

CLASSIFICATION	DEPARTMENT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Library Director	Administration	53.60	55.74	57.97	60.29	62.70	65.21	67.82	70.53	73.36
Business Officer	Administration	31.68	32.95	34.27	35.64	37.06	38.54	40.09	41.69	43.36
Administrative Asst.	Administration	25.40	26.42	27.47	28.57	29.71	30.90	32.14	33.42	34.76
Facility Maintenance/Bldg Supervisor	Administration	24.86	25.85	26.88	27.96	29.08	30.24	31.45	32.71	34.01
Public Services Supervisor	Reference/Chil.	31.91	33.19	34.51	35.89	37.33	38.82	40.38	41.99	43.67
Technology & Support Services Supervisor	Tech/Acquisitions/Coll. Management	31.91	33.19	34.51	35.89	37.33	38.82	40.38	41.99	43.67
System Services Supervisor	System Services	31.91	33.19	34.51	35.89	37.33	38.82	40.38	41.99	43.67
Circulation Services Supervisor	Circulation	31.91	33.19	34.51	35.89	37.33	38.82	40.38	41.99	43.67
Librarian I	Reference/Chil.	28.34	29.47	30.65	31.88	33.15	34.48	35.86	37.29	38.78
Library Assistant	Reference/Chil.	20.64	21.47	22.32	23.22	24.15	25.11	26.12	27.16	28.25
Library Asst./Outreach Coordinator	Circulation	20.64	21.47	22.32	23.22	24.15	25.11	26.12	27.16	28.25
Library Assistant-Acquisitions	Bibliographics	20.64	21.47	22.32	23.22	24.15	25.11	26.12	27.16	28.25
Library Clerk I	Circulation	16.82	17.49	18.19	18.92	19.68	20.46	21.28	22.13	23.02
Library Page	Circulation	13.00	13.52	14.06	14.62	15.21	15.82	16.45	17.11	17.79

BUENA PARK LIBRARY DISTRICT EMPLOYEE COMPENSATION

As of August 1, 2019

Classification	FTE	Hourly Wage	Annual Salary	Over-time Pay	Other Pay*	Pension Benefit Formula	Employer Contribution Rate	Employer Share of PERS Retirement	Health/Dental/ Vision	Life/LTD/A D&D	Total Compensation
Library Director	1.00	\$62.70	\$130,416.00	\$0.00	\$0.00	2% @55	9.680%	\$12,648.48	\$9,072.30	\$602.16	\$152,738.94
Business Officer	1.00	\$38.54	\$80,163.20	\$0.00	\$0.00	2% @55	9.680%	\$7,783.88	\$11,992.98	\$522.84	\$100,462.90
Administrative Assistant	1.00	\$29.71	\$61,796.80	\$0.00	\$0.00	2% @62	6.985%	\$4,340.70	\$8,913.66	\$443.52	\$75,494.68
Public Services Supervisor	1.00	\$38.82	\$80,745.60	\$0.00	\$0.00	2% @62	6.985%	\$5,664.36	\$8,992.98	\$522.84	\$95,925.78
Systems Services Supervisor	1.00	\$43.67	\$90,833.60	\$0.00	\$0.00	2% @55	9.680%	\$8,816.86	\$9,034.74	\$564.60	\$109,249.80
Facilities Maintenance Sup.	1.00	\$32.71	\$68,036.80	\$0.00	\$0.00	2% @62	6.985%	\$4,776.46	\$11,942.94	\$472.80	\$85,229.00
Circulation Dept. Supervisor	1.00	\$34.34	\$71,427.20	\$0.00	\$0.00	2% @55	9.680%	\$6,938.36	\$11,955.42	\$485.28	\$90,806.26
Tech & Support Svc. Sup.	1.00	\$37.33	\$77,646.40	\$0.00	\$0.00	2% @62	6.985%	\$5,447.78	\$8,980.38	\$510.24	\$92,584.80
Librarian I	1.00	\$37.29	\$77,563.20	\$0.00	\$0.00	2% @55	9.680%	\$7,532.20	\$8,980.38	\$510.24	\$94,586.02
Librarian I	1.00	\$28.34	\$58,947.20	\$0.00	\$0.00	2% @62	6.985%	\$4,141.54	\$8,901.18	\$431.04	\$72,420.96
Librarian I	1.00	\$27.25	\$56,680.00	\$0.00	\$0.00	2% @62	6.985%	\$4,139.20	\$8,892.78	\$422.64	\$70,134.62
Librarian I	1.00	\$27.25	\$56,680.00	\$0.00	\$0.00	2% @62	6.985%	\$3,983.20	\$8,892.78	\$422.64	\$69,978.62
Librarian I	1.00	\$28.34	\$58,947.20	\$0.00	\$0.00	2% @62	6.985%	\$4,141.54	\$8,892.78	\$422.64	\$72,404.16
Library Assistant	1.00	\$24.15	\$50,232.00	\$0.00	\$0.00	2% @ 60	8.081%	\$4,083.30	\$11,867.70	\$397.56	\$66,580.56
Library Assistant	1.00	\$22.32	\$46,425.60	\$0.00	\$0.00	2% @62	6.985%	\$3,266.90	\$8,851.02	\$380.88	\$58,924.40
Library Assistant	1.00	\$26.12	\$54,329.60	\$0.00	\$0.00	2% @62	6.985%	\$3,819.14	\$8,884.50	\$414.36	\$67,447.60
Clerk II	1.00	\$23.61	\$49,108.80	\$0.00	\$0.00	2% @62	6.985%	\$3,454.36	\$8,863.50	\$393.36	\$61,820.02
PART TIME EMPLOYEES											
PT Librarian	0.50	\$33.15	\$861.90	\$0.00	\$0.00	2% @62	6.985%	\$295.10	\$0.00	\$0.00	\$1,157.00
Library Assistant	0.50	\$21.47	\$20,095.92	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$20,095.92
Library Assistant	0.50	\$21.47	\$20,095.92	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$20,095.92
Clerk I	0.50	\$18.19	\$17,025.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,025.84
Clerk I	0.50	\$21.28	\$19,918.08	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,918.08
Clerk I	0.50	\$17.49	\$16,370.64	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,370.64
Clerk I	0.50	\$20.46	\$19,150.56	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,150.56
Clerk I	0.50	\$23.02	\$21,546.72	\$0.00	\$0.00	2% @55	9.680%	\$2,341.56	\$0.00	\$0.00	\$23,888.28
Clerk I	0.50	\$20.46	\$19,150.56	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,150.56
Clerk I	0.50	\$18.19	\$17,025.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,025.84
Clerk I	0.50	\$19.68	\$18,420.48	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$18,420.48
Clerk I	0.50	\$20.46	\$19,150.56	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,150.56
Clerk i	0.50	\$17.49	\$16,370.64	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,370.64
Clerk I	0.50	\$18.19	\$17,025.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,025.84

BUENA PARK LIBRARY DISTRICT EMPLOYEE COMPENSATION

As of August 1, 2019

Classification	FTE	Hourly Wage	Annual Salary	Over-time Pay	Other Pay*	Pension Benefit Formula	Employer Contribution Rate	Employer Share of PERS Retirement	Health/Dental/ Vision	Life/LTD/A D&D	Total Compensation
Clerk I	0.50	\$23.02	\$21,546.72	\$0.00	\$0.00	2% @55	9.680%	\$1,863.68	\$0.00	\$0.00	\$23,410.40
Clerk I	0.50	\$20.46	\$19,150.56	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,150.56
Clerk I	0.50	\$22.13	\$20,713.68	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$20,713.68
Clerk I	0.50	\$23.02	\$21,546.72	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$21,546.72
Clerk I	0.50	\$17.49	\$16,370.64	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,370.64
Page	0.50	\$12.73	\$11,915.28	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$11,915.28
Page	0.50	\$12.24	\$11,456.64	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$11,456.64
Page	0.50	\$12.73	\$11,915.28	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$11,915.28
Page	0.50	\$13.24	\$12,392.64	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$12,392.64
Page	0.50	\$16.11	\$15,078.96	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,078.96
Page	0.50	\$12.73	\$11,915.28	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$11,915.28

Full-time Employees receive 12 paid holidays, plus one floating holiday.

Classic CalPERS members pay a 7% contribution rate to CalPERS Retirement. CalPERS members hired after January 1, 2013, pay the same contribution rate as the employer.

*Other Pay includes employer-paid fees, deferred compensation, incentive bonus, auto allowance, pay in lieu of time off and on-call pay.