

**Buena Park Library District**

Salary Schedule 2017-18  
 Effective January 1, 2018  
 Updated 12/05/17\*

CLASSIFICATION	DEPARTMENT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Library Director	Administration	52.19	54.28	56.45	58.71	61.06	63.50	66.04	68.68	71.43
Business Officer	Administration	30.25	31.46	32.72	34.02	35.38	36.80	38.27	39.80	41.40
Administrative Asst.	Administration	24.25	25.22	26.23	27.28	28.37	29.50	30.68	31.91	33.19
Facility Maintenance Supervisor	Administration	22.82	23.73	24.68	25.67	26.69	27.76	28.87	30.03	31.23
Public Services Supervisor	Ref./Chil./Coll.Mgmt.	30.46	31.68	32.95	34.26	35.63	37.06	38.54	40.08	41.69
System Services Supervisor	System Services	30.46	31.68	32.95	34.26	35.63	37.06	38.54	40.08	41.69
Circulation Dept. Supervisor	Circulation	22.82	23.73	24.68	25.67	26.69	27.76	28.87	30.03	31.23
Librarian I	Reference/Chil.	26.01	27.06	28.14	29.26	30.43	31.65	32.92	34.23	35.60
Library Assistant	Reference/Chil.	19.71	20.50	21.32	22.17	23.06	23.98	24.94	25.94	26.98
Library Asst./Outreach Coord.	Circulation	19.71	20.50	21.32	22.17	23.06	23.98	24.94	25.94	26.98
Library Clerk II - Acquisitions Asst.	Bibliographics	17.81	18.53	19.27	20.04	20.84	21.67	22.54	23.44	24.38
Library Clerk I	Circulation	16.05	16.69	17.36	18.05	18.77	19.52	20.3	21.12	21.96
Library Page*	Circulation	11.12	11.57	12.03	12.51	13.01	13.53	14.07	14.63	15.22

\*On 12/05/17, the Board of Trustees approved the adjustment of the Library Page Salary Scale to conform to Minimum Wage requirements, effective 1/1/18.

**BUENA PARK LIBRARY DISTRICT EMPLOYEE COMPENSATION**

As of August 1, 2017

Classification	FTE	Hourly Wage	Annual Salary	Over-time Pay	Other Pay*	Pension Benefit Formula	Employer Contribution Rate	Employer Share of PERS Retirement	Health/Dental/Vision	Life/LTD/AD&D	Total Compensation
Library Director	1.00	\$56.45	\$117,416.00	\$0.00	\$0.00	2% @55	8.418%	\$9,908.34	\$7,707.00	\$602.16	\$135,633.50
Business Officer	1.00	\$34.02	\$70,761.60	\$0.00	\$0.00	2% @55	8.418%	\$5,980.78	\$11,005.50	\$481.08	\$88,228.96
Administrative Assistant	1.00	\$26.23	\$54,558.40	\$0.00	\$0.00	2% @62	6.533%	\$3,588.52	\$10,707.00	\$414.36	\$69,268.28
Public Services Supervisor	1.00	\$41.69	\$86,715.20	\$0.00	\$0.00	2% @55	8.418%	\$7,323.94	\$11,005.50	\$547.92	\$105,592.56
System Services Supervisor	1.00	\$38.54	\$80,163.20	\$0.00	\$0.00	2% @55	8.418%	\$6,772.22	\$8,005.50	\$522.84	\$95,463.76
Facilities Maintenance Sup.	1.00	\$31.23	\$64,958.40	\$0.00	\$0.00	2% @62	6.533%	\$4,267.90	\$11,005.50	\$456.12	\$80,687.92
Circulation Dept. Supervisor	1.00	\$31.23	\$64,958.40	\$0.00	\$0.00	2% @55	8.418%	\$5,492.50	\$11,005.50	\$456.12	\$81,912.52
Librarian I	1.00	\$35.60	\$74,048.00	\$0.00	\$0.00	2% @55	8.418%	\$6,257.42	\$8,005.50	\$497.88	\$88,808.80
Librarian I	1.00	\$29.26	\$60,860.80	\$0.00	\$0.00	2% @62	6.533%	\$4,000.10	\$8,005.50	\$439.32	\$73,305.72
Librarian I	1.00	\$28.14	\$58,531.20	\$0.00	\$0.00	2% @62	6.533%	\$3,848.00	\$8,005.50	\$418.44	\$70,803.14
Librarian I	1.00	\$35.60	\$74,048.00	\$0.00	\$0.00	2% @55	8.418%	\$6,257.42	\$7,933.14	\$497.88	\$88,736.44
Librarian I	1.00	\$31.65	\$65,832.00	\$0.00	\$0.00	2% @55	8.418%	\$5,565.82	\$8,005.50	\$460.20	\$79,863.52
Library Assistant	1.00	\$23.06	\$47,964.80	\$0.00	\$0.00	2% @55	8.418%	\$4,061.98	\$8,005.50	\$384.96	\$60,417.24
Library Assistant	1.00	\$19.71	\$40,996.80	\$0.00	\$0.00	2% @55	8.418%	\$4,049.24	\$8,075.52	\$384.96	\$53,506.52
Clerk II	1.00	\$19.74	\$41,059.20	\$0.00	\$0.00	2% @62	6.533%	\$2,856.10	\$8,005.50	\$361.44	\$52,282.24
Clerk I	1.00	\$20.81	\$43,284.80	\$0.00	\$0.00	2% @55	8.418%	\$3,869.32	\$8,005.50	\$376.68	\$55,536.30
P/T Library Assistant	0.50	\$20.50	\$19,188.00	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,188.00
P/T Library Assistant	0.50	\$23.06	\$21,584.16	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$21,584.16
P/T Clerk I	0.50	\$21.97	\$20,563.92	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$20,563.92
P/T Clerk I	0.50	\$18.06	\$16,904.16	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,904.16
P/T Clerk I	0.50	\$18.06	\$16,904.16	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,904.16
P/T Clerk I	0.50	\$18.06	\$16,904.16	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,904.16
P/T Clerk I	0.50	\$18.06	\$16,904.16	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,904.16
P/T Clerk I	0.50	\$18.78	\$17,578.08	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,578.08
P/T Clerk I	0.50	\$16.69	\$15,621.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,621.84
P/T Clerk I	0.50	\$18.78	\$17,578.08	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$17,578.08
P/T Clerk I	0.50	\$17.36	\$16,248.96	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,248.96
P/T Clerk I	0.50	\$21.97	\$20,563.92	\$0.00	\$0.00	2% @55	8.418%	\$1,662.18	\$0.00	\$0.00	\$22,226.10
P/T Clerk I	0.50	\$16.69	\$15,621.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,621.84
P/T Clerk I	0.50	\$16.69	\$15,621.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,621.84

**BUENA PARK LIBRARY DISTRICT EMPLOYEE COMPENSATION**

As of August 1, 2017

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P/T Clerk I	0.50	\$16.69	\$15,621.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,621.84
P/T Page	0.50	\$11.57	\$10,829.52	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,829.52
P/T Page	0.50	\$11.12	\$10,408.32	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,408.32
P/T Page	0.50	\$11.57	\$10,829.52	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,829.52
P/T Page	0.50	\$14.63	\$13,693.68	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$13,693.68
P/T Page	0.50	\$10.69	\$10,005.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,005.84
P/T Page	0.50	\$11.57	\$10,829.52	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,829.52
P/T Page	0.50	\$10.69	\$10,005.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,005.84
P/T Page	0.50	\$10.69	\$10,005.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,005.84
P/T Page	0.50	\$10.69	\$10,005.84	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,005.84

Full-time Employees receive 12 paid holidays, plus one floating holiday.

Classic CalPERS members pay a 7% contribution rate to CalPERS Retirement. CalPERS members hired after January 1, 2013, pay the same contribution rate as the employer.

\*Other Pay includes employer-paid fees, deferred compensation, incentive bonus, auto allowance, pay in lieu of time off and on-call pay.