

**Buena Park Library District**

Salary Schedule 2018-19  
Effective December 21, 2018

January 1, 2019 Minimum Wage Increase

CLASSIFICATION	DEPARTMENT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Library Director	Administration	53.60	55.74	57.97	60.29	62.70	65.21	67.82	70.53	73.36
Business Officer	Administration	31.06	32.31	33.60	34.94	36.34	37.79	39.31	40.88	42.51
Administrative Asst.	Administration	24.90	25.90	26.94	28.01	29.13	30.30	31.51	32.77	34.08
Facility Maintenance Supervisor	Administration	23.43	24.37	25.35	26.36	27.41	28.51	29.65	30.84	32.07
Public Services Supervisor	Reference/Chil.	31.28	32.53	33.84	35.19	36.60	38.06	39.58	41.17	42.81
Technology & Support Services Supervisor	Tech/Acquisitions/ Coll. Management	31.28	32.53	33.84	35.19	36.60	38.06	39.58	41.17	42.81
System Services Supervisor	System Services	31.28	32.53	33.84	35.19	36.60	38.06	39.58	41.17	42.81
Circulation Dept. Supervisor	Circulation	24.60	25.59	26.61	27.67	28.78	29.93	31.13	32.37	33.67
Librarian I	Reference/Chil.	26.72	27.79	28.90	30.05	31.25	32.51	33.81	35.16	36.56
Library Assistant	Reference/Chil.	20.24	21.05	21.90	22.77	23.68	24.63	25.61	26.64	27.70
Library Asst./Outreach Coordinator	Circulation	20.24	21.05	21.90	22.77	23.68	24.63	25.61	26.64	27.70
Library Clerk II - Acquisitions Assistant	Bibliographics	18.29	19.03	19.79	20.58	21.40	22.26	23.15	24.07	25.04
Library Clerk I	Circulation	16.48	17.14	17.83	18.54	19.28	20.05	20.85	21.69	22.55
Library Page	Circulation	12.00	12.48	12.98	13.50	14.04	14.60	15.18	15.79	16.42

**BUENA PARK LIBRARY DISTRICT EMPLOYEE COMPENSATION**

As of August 1, 2018

Classification	FTE	Hourly Wage	Annual Salary	Over-time		Pension Benefit	Employer	Employer Share of		Health/Dental/Vision	Life/LTD/AD&D	Total Compensation
				Pay	Other Pay*	Formula	Contribution Rate	PERS	Retirement			
Library Director	1.00	\$60.29	\$125,403.20	\$0.00	\$0.00	2% @55	8.892%	\$11,176.88		\$8,389.38	\$602.16	\$145,571.62
Business Officer	1.00	\$36.34	\$75,587.20	\$0.00	\$0.00	2% @55	8.892%	\$6,745.44		\$11,593.98	\$501.96	\$94,428.58
Administrative Assistant	1.00	\$28.01	\$58,260.80	\$0.00	\$0.00	2% @62	6.842%	\$4,011.80		\$8,389.38	\$431.04	\$71,093.02
Public Services Supervisor	1.00	\$42.81	\$89,044.80	\$0.00	\$0.00	2% @55	8.892%	\$7,941.96		\$11,593.98	\$560.40	\$109,141.14
Systems Services Supervisor	1.00	\$41.17	\$85,633.60	\$0.00	\$0.00	2% @55	8.892%	\$7,655.44		\$8,593.98	\$543.72	\$102,426.74
Facilities Maintenance Sup.	1.00	\$32.07	\$66,705.60	\$0.00	\$0.00	2% @62	6.842%	\$4,587.96		\$11,593.98	\$464.40	\$83,351.94
Circulation Dept. Supervisor	1.00	\$32.37	\$67,329.60	\$0.00	\$0.00	2% @55	8.892%	\$6,014.84		\$11,593.98	\$468.60	\$85,407.02
Librarian I	1.00	\$36.56	\$76,044.80	\$0.00	\$0.00	2% @55	8.892%	\$6,786.00		\$8,364.96	\$506.16	\$91,701.92
Librarian I	1.00	\$31.25	\$65,000.00	\$0.00	\$0.00	2% @62	6.842%	\$4,471.48		\$8,593.98	\$456.12	\$78,521.58
Librarian I	1.00	\$30.05	\$62,504.00	\$0.00	\$0.00	2% @62	6.842%	\$4,300.66		\$8,272.92	\$447.72	\$75,525.30
Librarian I	1.00	\$36.56	\$76,044.80	\$0.00	\$0.00	2% @55	8.892%	\$6,786.00		\$8,272.92	\$506.16	\$91,609.88
Librarian I	1.00	\$33.81	\$70,324.80	\$0.00	\$0.00	2% @55	8.892%	\$6,277.44		\$8,593.98	\$481.08	\$85,677.30
Library Assistant	1.00	\$24.63	\$51,230.40	\$0.00	\$0.00	2% @55	8.892%	\$4,579.64		\$8,593.98	\$376.68	\$64,780.70
Library Assistant	1.00	\$21.05	\$43,784.00	\$0.00	\$0.00	2% @62	6.842%	\$3,019.90		\$8,593.98	\$389.28	\$55,787.16
Library Assistant	1.00	\$24.63	\$51,230.40	\$0.00	\$0.00	2% @62	6.842%	\$3,529.24		\$8,593.98	\$401.76	\$63,755.38
Clerk II	1.00	\$22.26	\$46,300.80	\$0.00	\$0.00	2% @62	6.842%	\$3,192.02		\$8,593.98	\$343.80	\$58,430.60
Clerk I	1.00	\$22.55	\$46,904.00	\$0.00	\$0.00	2% @55	8.892%	\$4,194.84		\$11,593.98	\$361.20	\$63,054.02
<b>PART TIME EMPLOYEES</b>												
Library Assistant	0.50	\$20.24	\$18,944.64	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$18,944.64
Library Assistant	0.50	\$20.24	\$18,944.64	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$18,944.64
Clerk I	0.50	\$17.14	\$16,043.04	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$16,043.04
Clerk I	0.50	\$20.05	\$18,766.80	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$18,766.80
Clerk I	0.50	\$19.28	\$18,046.08	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$18,046.08
Clerk I	0.50	\$22.55	\$21,106.80	\$0.00	\$0.00	2% @55	8.892%	\$2,006.16		\$0.00	\$0.00	\$23,112.96
Clerk I	0.50	\$19.28	\$18,046.08	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$18,046.08
Clerk I	0.50	\$17.14	\$16,043.04	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$16,043.04
Clerk I	0.50	\$18.54	\$17,353.44	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$17,353.44
Clerk I	0.50	\$19.28	\$18,046.08	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$18,046.08
Clerk I	0.50	\$17.14	\$16,043.04	\$0.00	\$0.00	n/a	n/a	\$0.00		\$0.00	\$0.00	\$16,043.04

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As of August 1, 2018

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				Pay	Other Pay*	Formula	Contribution Rate	PERS	Retirement			
Clerk I	0.50	\$19.28	\$18,046.08	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$18,046.08
Clerk I	0.50	\$20.05	\$18,766.80	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$18,766.80
Clerk I	0.50	\$17.83	\$16,688.88	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$16,688.88
Clerk I	0.50	\$22.55	\$21,106.80	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$21,106.80
Page	0.50	\$11.42	\$10,689.12	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$10,689.12
Page	0.50	\$11.42	\$10,689.12	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$10,689.12
Page	0.50	\$11.88	\$11,119.68	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$11,119.68
Page	0.50	\$11.42	\$10,689.12	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$10,689.12
Page	0.50	\$11.88	\$11,119.68	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$11,119.68
Page	0.50	\$12.35	\$11,559.60	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$11,559.60
Page	0.50	\$15.03	\$14,068.08	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$0.00	\$14,068.08

Full-time Employees receive 12 paid holidays, plus one floating holiday.

Classic CalPERS members pay a 7% contribution rate to CalPERS Retirement. CalPERS members hired after January 1, 2013, pay the same contribution rate as the employer.

\*Other Pay includes employer-paid fees, deferred compensation, incentive bonus, auto allowance, pay in lieu of time off and on-call pay.