

BUENA PARK LIBRARY DISTRICT EMPLOYEE COMPENSATION

As of August 1, 2016

Classification	FTE	Hourly Wage	Annual Salary	Over-time Pay	Other Pay*	Pension Benefit Formula	Employer Contribution Rate	Employer Share of PERS Retirement	Health/Dental/Vision	Life/LTD/AD&D	Total Compensation
Library Director	1.00	\$53.48	\$111,238.40	\$0.00	\$0.00	2% @55	8.377%	\$9,342.58	\$8,075.52	\$602.16	\$129,258.66
Business Officer	1.00	\$32.23	\$67,038.40	\$0.00	\$0.00	2% @55	8.377%	\$5,639.92	\$11,075.52	\$468.48	\$84,222.32
Administrative Assistant	1.00	\$24.85	\$51,688.00	\$0.00	\$0.00	2% @62	6.555%	\$3,412.24	\$11,075.52	\$401.76	\$66,577.52
Public Services Supervisor	1.00	\$39.49	\$82,139.20	\$0.00	\$0.00	2% @55	8.377%	\$6,905.08	\$11,075.52	\$531.24	\$100,651.04
System Services Supervisor	1.00	\$36.51	\$75,940.80	\$0.00	\$0.00	2% @55	8.377%	\$6,385.86	\$8,075.52	\$501.96	\$90,904.14
Facilities Maintenance Sup.	1.00	\$29.58	\$61,526.40	\$0.00	\$0.00	2% @62	6.555%	\$4,057.30	\$11,075.52	\$443.88	\$77,103.10
Circulation Dept. Supervisor	1.00	\$28.45	\$59,176.00	\$0.00	\$0.00	2% @55	8.377%	\$4,981.34	\$11,075.52	\$435.12	\$75,667.98
Librarian I	1.00	\$35.08	\$72,966.40	\$0.00	\$0.00	2% @55	8.377%	\$6,136.52	\$8,075.52	\$489.48	\$87,667.92
Librarian I	1.00	\$27.72	\$57,657.60	\$0.00	\$0.00	2% @62	6.555%	\$3,803.54	\$8,075.52	\$426.72	\$69,963.38
Librarian I	1.00	\$26.65	\$55,432.00	\$0.00	\$0.00	2% @62	6.555%	\$3,657.68	\$7,613.28	\$418.44	\$67,121.40
Librarian I	1.00	\$35.08	\$72,966.40	\$0.00	\$0.00	2% @55	8.377%	\$6,136.52	\$7,613.28	\$489.48	\$87,205.68
Librarian I	1.00	\$29.98	\$62,358.40	\$0.00	\$0.00	2% @55	8.377%	\$5,247.84	\$8,075.52	\$447.72	\$76,129.48
Library Assistant	1.00	\$21.85	\$45,448.00	\$0.00	\$0.00	2% @55	8.377%	\$3,831.36	\$11,075.52	\$376.68	\$60,731.56
Library Assistant	1.00	\$23.10	\$48,048.00	\$0.00	\$0.00	2% @55	8.377%	\$4,049.24	\$8,075.52	\$389.28	\$60,562.04
Clerk II	1.00	\$19.74	\$41,059.20	\$0.00	\$0.00	2% @62	6.555%	\$2,715.70	\$8,075.52	\$343.80	\$52,194.22
Clerk I	1.00	\$20.81	\$43,284.80	\$0.00	\$0.00	2% @55	8.377%	\$3,650.14	\$8,075.52	\$361.20	\$55,371.66
P/T Library Assistant	0.50	\$21.01	\$19,665.36	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$19,665.36
P/T Library Assistant	0.50	\$21.85	\$20,451.60	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$20,451.60
P/T Clerk I	0.50	\$21.64	\$20,255.04	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$20,255.04
P/T Clerk I	0.50	\$17.11	\$16,014.96	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,014.96
P/T Clerk I	0.50	\$15.81	\$14,798.16	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,798.16
P/T Clerk I	0.50	\$17.11	\$16,014.96	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,014.96
P/T Clerk I	0.50	\$17.11	\$16,014.96	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,014.96
P/T Clerk I	0.50	\$17.11	\$16,014.96	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,014.96
P/T Clerk I	0.50	\$17.79	\$16,651.44	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,651.44
P/T Clerk I	0.50	\$17.79	\$16,651.44	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$16,651.44
P/T Clerk I	0.50	\$16.45	\$15,397.20	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,397.20
P/T Clerk I	0.50	\$21.64	\$20,255.04	\$0.00	\$0.00	2% @55	8.377%	\$2,616.38	\$0.00	\$0.00	\$22,871.42
P/T Clerk I	0.50	\$15.81	\$14,798.16	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$14,798.16
P/T Clerk I	0.50	\$16.45	\$15,397.20	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$15,397.20

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P/T Page	0.50	\$11.39	\$10,661.04	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,661.04
P/T Page	0.50	\$10.96	\$10,258.56	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,258.56
P/T Page	0.50	\$10.53	\$9,856.08	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$9,856.08
P/T Page	0.50	\$10.96	\$10,258.56	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,258.56
P/T Page	0.50	\$14.42	\$13,497.12	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$13,497.12
P/T Page	0.50	\$10.96	\$10,258.56	\$0.00	\$0.00	n/a	n/a	\$0.00	\$0.00	\$0.00	\$10,258.56

Full-time Employees receive 12 paid holidays, plus one floating holiday.

Classic CalPERS members pay a 7% contribution rate to CalPERS Retirement. CalPERS members hired after January 1, 2013, pay the same contribution rate as the employer.

*Other Pay includes employer-paid fees, deferred compensation, incentive bonus, auto allowance, pay in lieu of time off and on-call pay.